

## **Cairns Stingrays Swimming Club Inc – Child and Youth Risk Management Strategy**

### **1. Statement of commitment**

Cairns Stingrays Swimming Club Inc. is committed to the health, safety, and general well-being of all its members. The organisation is dedicated to providing a safe environment for our members and of service providers participating in our activities.

Sport in Australia is held as a positive influence that enriches the lives of all who are involved. As Australians, we greatly value this essence of sport in our culture and our community, and we all have the right to enjoy our sport, at whichever level we participate. This Policy is an essential part of our organisation's proactive and preventative approach to tackling inappropriate behaviour relating to children.

As a sport, we are proud to lead the way in ensuring safe and harassment-free sport for all of our competitors, coaches, officials, administrators, volunteers and supporters.

Cairns Stingrays Swimming Club Inc. believes that the welfare and protection of children is the responsibility of each individual and organisation within the swimming community. Cairns Stingrays Swimming Club Inc. recognises that everyone has a part to play in looking after children with whom they are working, or come into contact, and we are committed to the following principles:

#### **The child's welfare is the first and foremost consideration**

#### **All children have the right to be protected from abuse**

It is our commitment to ensure that everyone associated with Cairns Stingrays Swimming Club Inc. complies with the Swimming Australia - 2022 Swimming National Integrity Framework (NIF) and the guiding principles of child welfare.

<https://www.swimming.org.au/resources/2022-swimming-national-integrity-framework#what-is-the-national-integrity-framework>

### **2. Code of Conduct**

Cairns Stingrays Swimming Club Inc. members and coaches are supported to abide by the organisations Code of Conduct and the Swimming Australia - 2022 Swimming National Integrity Framework.

#### **Athlete Code of Conduct**

- Play by the rules;
- Not argue with an official and always use the appropriate rules and guidelines to resolve a dispute;
- Control his or her temper;
- Not verbally abuse or sledge officials or other Athletes;
- Not deliberately provoke, bully or take unfair advantage of another competitor;
- Work equally hard for him or herself and their team;
- Be a good sport and applaud all good performances whether they are made by his or her team or the opposition;
- Treat all participants in the sport as the Athlete would like to be treated;
- Cooperate with his or her coach, team mates and opponents;
- Participate for his or her own enjoyment and benefit and not just to please parents and coaches; and

- Respect the rights, dignity and worth of all participants regardless of their gender, ability, cultural background or religion.

#### Parent/Guardian Code of Conduct

- Remember that children should participate in sport for their enjoyment and not of the enjoyment of parents or guardians;
- Encourage children to participate but will not force them;
- Focus on the child's efforts and performance rather than winning or losing;
- Encourage children always to play according to the rules and to settle disagreements without resorting to hostility or violence;
- Never ridicule or yell at a child for making a mistake or losing a competition;
- Remember that children learn best by example;
- Appreciate good performances and skills by all participants;
- Support all efforts to remove verbal and physical abuse from sporting activities;
- Respect officials' decisions and teach children to do likewise;
- Show appreciation for coaches, officials and administrators as without them children could not participate;
- Respect the rights, dignity and worth of every person regardless of their gender, ability, cultural background or religion.

### 3. Recruitment, selection, training and management

The Swimming Australia - 2022 Swimming National Integrity Framework policies and procedures are to be adhered to.

### 4. Reporting disclosures and suspicions of harm

The Swimming Australia - 2022 Swimming National Integrity Framework provides these policies and procedures. Members, parents and coaches are supported to observe and action these policies.

**If there is an immediate threat to an individual's safety, please contact your local law enforcement agency or dial '000'.**

If you have a reason to suspect a child in Queensland is experiencing harm, or is at risk of experiencing harm or being neglected, contact Child Safety Services Centres and talk to someone about your concerns:

Queensland Government - Department of Children, Youth Justice and Multicultural Affairs

<https://www.cyjma.qld.gov.au/protecting-children/reporting-child-abuse>

During normal business hours - contact the Far North Queensland Regional Intake Service

Phone: 1300 706 147

After hours and on weekends - contact the Child Safety After Hours Service Centre on 1800 177 135. The service operates 24 hours a day, 7 days a week.

and

For further information or support to make a report:

Swimming Australia Head of Integrity & Risk, Lydia Dowse E: [integrity@swimming.org.au](mailto:integrity@swimming.org.au)

<https://www.sportintegrity.gov.au/contact-us/make-an-integrity-complaint-or-report>

#### 5. Managing breaches

Individuals and the organisation to report alleged and possible breaches as per above (4. Reporting disclosures and suspicions of harm).

Breaches to club code of conduct for swimmers and parents to be directed to president, [president@cairnsstingrays.com.au](mailto:president@cairnsstingrays.com.au)

#### 6. Risk management plan for high-risk activities

Guided by Swimming Queensland 'Safe Trips Away Guide'

[https://qld.swimming.org.au/sites/default/files/assets/documents/Safe\\_Trips\\_Final\\_updated.pdf](https://qld.swimming.org.au/sites/default/files/assets/documents/Safe_Trips_Final_updated.pdf)

#### 7. Managing compliance with the blue card system

Cairns Stingrays Swimming Club Inc agrees to ensure compliance with the requirements of the Blue Card System, <https://www.qld.gov.au/law/laws-regulated-industries-and-accountability/queensland-laws-and-regulations/regulated-industries-and-licensing/blue-card>

Cairns Stingrays Swimming Club Inc secretary is responsible for ensuring compliance with Blue Card System, unless another person nominated by committee.

Blue Card Organisation Portal database to be reviewed monthly or when new paid worker or volunteer is to commence work/volunteering. Updated copy of database to be kept in secretary paper folder for relevant year.

Individuals are responsible to ensure their Blue Cards are renewed as required and notify the organisation of any changes to their Blue Card status.

#### 8. Communication and support.

Communication of the Cairns Stingrays Swimming Club Inc 'Child and Youth Risk Management Strategy' includes:

- Reviewed yearly and updated as necessary and endorsed by committee
- 'Statement of commitment' displayed on notice board
- Cairns Stingrays Swimming Club Inc 'Child and Youth Risk Management Strategy' and relevant information communicated to coaches and committee members via email yearly or when changes made
- Information communicated to members via email as appropriate
- Cairns Stingrays Swimming Club Inc 'Child and Youth Risk Management Strategy' and associated documents available on Cairns Stingrays website  
<http://www.cairnsstingrays.com.au/>

It is acknowledged that members, parents, committee members, coaches and children might require support with behaviour management, stress, conflict, bullying, child protection concerns, breaches of the 'Child and Youth Risk Management Strategy', and dealing with disclosures or suspicions of harm. Individuals can access support including:

Queensland Government - Department of Children, Youth Justice and Multicultural Affairs

<https://www.cyjma.qld.gov.au/protecting-children/reporting-child-abuse>

During normal business hours - contact the Far North Queensland Regional Intake Service

Phone: 1300 706 147

Cairns Stingrays committee and coaching staff. Contact details available on club website.

Woree Sports and Aquatic Centre management. Contact details available website

<https://www.h2osportandleisure.com.au/>

FNQ Swimming committee <https://fnqswimming.com.au>

Swimming Australia Head of Integrity & Risk, Lydia Dowse E: [integrity@swimming.org.au](mailto:integrity@swimming.org.au)

Sport Integrity Australia - <https://www.sportintegrity.gov.au/faqs-reporting-integrity-issue>

HOTLINE: 13 000 27232

If you need mental health or wellbeing support, you can contact a support service provider which include:

Lifeline 13 11 14 | [lifeline.org.au](http://lifeline.org.au)

Beyond Blue 1300 22 4636 | [beyondblue.org.au](http://beyondblue.org.au)

Black Dog Institute (02) 9382 4530 | [blackdoginstitute.org.au](http://blackdoginstitute.org.au)

Headspace | [headspace.org.au](http://headspace.org.au)

Wellmob Online Counselling | [wellmob.org.au](http://wellmob.org.au)

Yarning Safe N Strong | [vahs.org.au/yarning-safenstrong](http://vahs.org.au/yarning-safenstrong)

Endorsed by Cairns Stingrays Swimming Club Inc executive committee 27<sup>th</sup> September, 2022.